DATA

Information is available giving population male/female and female % by:

- Class
- Occupational Group
- Category/Module
- Compensation Systems

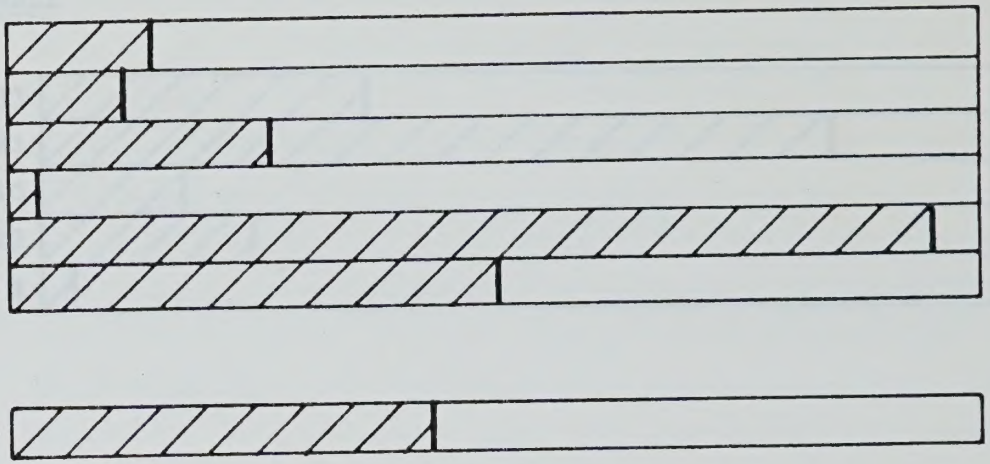
Attached is male/female population and female % by:

- Compensation Systems
- M.C.P. by Module
- B/U by Category

Attached is a list, by Module/Category, listing female dominated (over 50%) occupational groups.

COMPENSATION SYSTEMS

	POPULATION M	POPULATION F	% FEMALE
SENIOR EXECUTIVE PLAN	29	5	15
EXCUTIVE COMPENSATION PLAN	508	72	12
MANAGEMENT COMPENSATION PLAN	9,176	3,300	27
LAW ENFORCEMENT (MGMT./B.U.)	4,192	136	3
EXCLUDED CATEGORY	47	836	95
BARGAINING UNIT	23,711	23,570	50
SERVICE-WIDE	37,663	27,919	43



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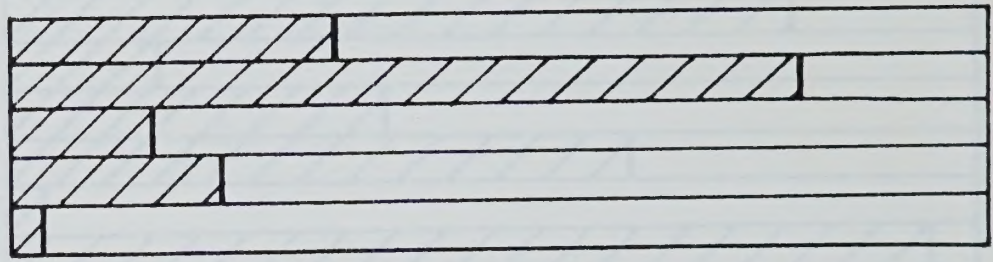
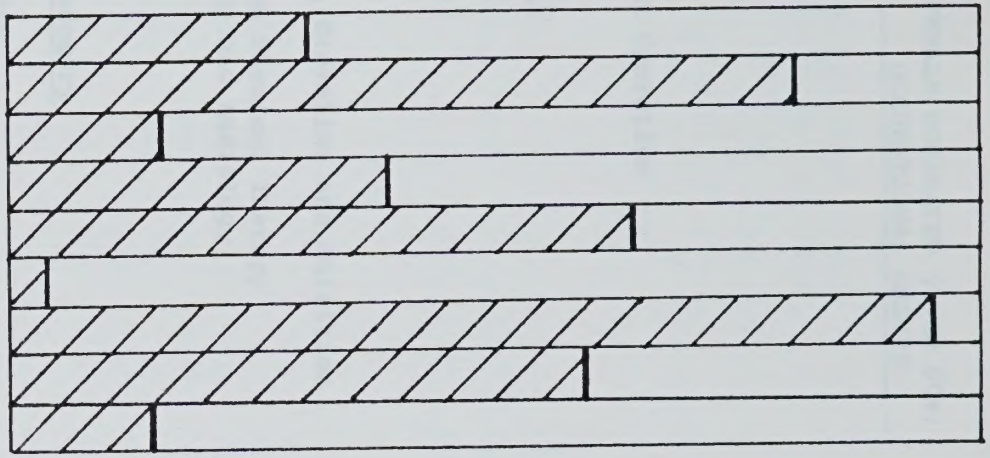
MANAGEMENT COMPENSATION PLAN - MODULES

	POPULATION		%
	M	F	FEMALE
ADMINISTRATIVE MODULE	3,694	1,777	33
CLERICAL MODULE	107	459	81
OPERATIONAL MODULE	1,706	302	15
PROFESSIONAL MODULE	2,595	725	22
TECHNICAL MODULE	1,074	37	3



BARGAINING UNIT CATEGORIES

	POPULATION		%
	M	F	FEMALE
ADMINISTRATIVE SERVICES	4,077	1,841	31
CLERICAL SERVICES	1,738	7,590	81
CORRECTIONAL SERVICES	2,522	473	16
GENERAL OPERATIONAL SERVICES	2,054	1,332	39
INSTITUTIONAL CARE SERVICES	1,852	3,360	64
MAINTENANCE SERVICES	5,229	201	4
OFFICE SERVICES	309	5,566	95
SCIENTIFIC AND PROFESSIONAL SERVICES	1,750	2,473	59
TECHNICAL SERVICES	4,180	734	15



FEMALE DOMINATED (OVER 50%)
OCCUPATIONAL GROUPS

M.C.P.	%
Clerical Module	
Office Services	72
Office Equipment Operation	75
Transcription	96
Administrative Module	
Personnel	53
Translation	67
Professional Module	
Home Economics, Dietetics and Nutrition	100
Nursing	81
Occupational and Physical Therapy	75
Speech Pathology and Audiology	63
BARGAINING UNIT	
Clerical Services Category	
Clerical Services	81
Office Services Category	
Data Processing	61
Office Equipment (A)	95
" " (B)	91
Typing, Stenographic and Transcription (A)	83
" " " " (B)	99
Institutional Care Category	
Institutional Care (B)	67
Administrative Services Category	
Translation	65
Social Programmes	56
Technical Services Category	
Scientific Support (A)	68
Social Science Support	76
Scientific and Professional Services Category	
Home Economics and Nutrition	100
Library, Historical and Archival	63
Nursing	88
Occupational and Physical Therapy	95
Pharmacy	67
Social Development	62
Speech Pathology and Audiology	93

A: OCCUPATIONAL GROUPS IN WHICH WOMEN ARE WELL-REPRESENTED MARCH 31, 1984

INCLUDES: - Integrated Groups (Women make up between 30% and 70% of that group)
- *Over-Represented Groups (Women make up 70% or more of that group)*

OCCUPATIONAL GROUP	MALE	FEMALE	WOMEN AS A % OF TOTAL				
	#	#	1984	1983	1982	1981	1980
ADMINISTRATIVE MODULE							
General Administration	1,117	621	35.7	34.2	32.2	29.1	28.9
Information	49	26	34.7	38.2	34.6	31.0	45.0
Law Administration	201	145	41.9	42.4	41.7	37.8	33.1
Program Analysis	215	128	37.3	35.0	29.3	26.7	21.8
Personnel Administration	248	250	50.2	48.6	45.9	42.6	39.4
Social Programs Admin.	358	202	36.1	32.1	29.0	27.0	26.7
Translation	0	1	100.0	100.0	100.0	100.0	100.0
Administrative Underfill	25	29	53.7	56.1	67.3	60.0	70.8
CLERICAL MODULE							
Clerical Services	91	212	70.0	64.6	63.7	62.9	50.9
Office Equipment Operation	7	24	77.4	83.3	84.4	86.2	88.9
Transcription Services	7	201	96.6	96.7	97.1	96.2	95.9
Clerical Underfill	1	1	50.0	50.0	*	*	*
OPERATIONAL MODULE							
General Operational	157	130	45.3	46.3	44.4	44.1	40.1
Institutional Care	245	175	41.7	40.8	37.4	37.7	37.2
PROFESSIONAL MODULE							
Home Economics, Dietetics and Nutrition	0	37	100.0	100.0	97.6	97.9	100.0
Library, History and Archives	23	16	41.0	38.5	32.4	37.9	37.5
Medical	157	72	31.4	30.4	29.7	27.4	24.5
Nursing	38	174	82.1	82.7	82.9	83.3	82.3
Occupational and Physical Therapy	6	21	77.8	79.3	78.8	78.8	89.7
Social Work Supervisor	1	2	66.7	57.1	37.0	38.9	37.9
Speech Pathology and Audiology	4	5	55.6	50.0	60.0	50.0	60.0
Social Work	69	42	37.8	38.0	*	*	*
TECHNICAL MODULE							
Scientific Support	37	27	42.2	38.3	36.2	41.1	38.7

* Information not available.

A: (cont'd)

OCCUPATIONAL GROUPS IN WHICH WOMEN ARE WELL-REPRESENTED MARCH 31, 1984

INCLUDES: - Integrated Groups (Women make up between 30% and 70% of that group)
- Over-Represented Groups (Women make up 70% or more of that group)

OCCUPATIONAL GROUP	MALE	FEMALE	WOMEN AS A % OF TOTAL				
	#	#	1984	1983	1982	1981	1980
ADMINISTRATIVE SERVICES CATEGORY							
Management Systems and Services	412	205	33.2	34.4	33.6	31.7	38.5
Translation	6	10	62.5	61.1	61.1	57.1	63.2
Purchasing	78	50	39.1	40.9	37.7	35.4	36.1
Publicity	166	143	46.3	44.2	41.0	39.1	33.3
Social Programs	659	768	53.8	52.4	50.3	48.5	49.3
CLERICAL SERVICES CATEGORY							
Clerical Services	1,849	7,796	80.8	80.7	80.3	79.5	79.9
GENERAL OPERATIONAL SERVICES CATEGORY							
Personal Service (a)	222	140	38.7	37.7	38.3	38.1	40.2
Personal Service (b)	245	649	72.6	72.7	73.4	72.3	71.0
Cleaning, Caretaking and Security (a)	864	776	47.3	47.5	47.4	45.9	44.6
INSTITUTIONAL CARE SERVICES CATEGORY							
Institutional Care (b)	1,731	3,688	68.1	67.8	67.6	67.0	66.3
MAINTENANCE SERVICES CATEGORY							
Radio Operations	186	131	41.3	42.4	44.2	41.9	39.0
OFFICE SERVICES CATEGORY							
Data Processing	156	229	59.5	58.1	59.7	57.4	55.5
Office Equipment Operation (a)	5	126	96.2	97.2	97.4	97.4	97.4
Office Equipment Operation (b)	58	570	90.8	91.0	92.1	91.9	92.3
Typing, Steno, and Transcription Services (a)	58	285	83.1	83.3	82.3	82.2	80.6
Typing, Steno, and Transcription Services (b)	31	4,550	99.3	99.5	99.5	99.5	99.4

A: (cont'd)

OCCUPATIONAL GROUPS IN WHICH WOMEN ARE WELL-REPRESENTED

MARCH 31, 1984

INCLUDES: - Integrated Groups (Women make up between 30% and 70% of that group)
- Over-Represented Groups (Women make up 70% or more of that group)

OCCUPATIONAL GROUP	MALE	FEMALE	WOMEN AS A % OF TOTAL				
	#	#	1984	1983	1982	1981	1980
SCIENTIFIC AND PROFESSIONAL SERVICES CATEGORY							
Home Economics and Nutrition	0	38	100.0	100.0	100.0	100.0	100.0
Library, History and Archives	23	38	62.3	62.1	60.3	59.1	58.5
Nursing	219	1,637	88.2	88.7	89.8	90.6	91.4
Occupational and Physical Therapy	6	98	94.2	94.3	92.8	92.3	90.6
Pharmacy	5	12	70.6	62.5	52.6	52.9	57.1
Psychology	159	90	36.1	38.3	37.9	37.4	41.4
Social Development	182	297	62.0	60.7	61.4	61.8	64.1
Speech Pathology and Audiology	2	24	92.3	93.3	93.9	92.9	82.1
Statistics	111	69	38.3	34.1	29.7	33.9	23.5
TECHNICAL SERVICES CATEGORY							
Scientific Support (a)	166	323	66.1	66.3	64.3	65.5	63.2
Social Science Support	27	79	74.5	76.6	79.2	73.8	75.2
EXCLUDED CATEGORY							
Administrative Services	9	19	67.9	*	*	*	*
Clerical Services	30	276	90.2	*	*	*	*
Office Services	0	508	100.0	*	*	*	*
TOTAL	**10,721**	**26,165**					

* Information not available

B: OCCUPATIONAL GROUPS IN WHICH WOMEN'S REPRESENTATION REQUIRES IMPROVEMENT

MARCH 31, 1984

INCLUDES: - Under-Represented Groups (Women make up between 0% and 30% of that group)

- *Male Segregated Groups (Women make up 0% of that group)*

OCCUPATIONAL GROUP	MALE	FEMALE	WOMEN AS A % OF TOTAL				
	#	#	1984	1983	1982	1981	1980
ADMINISTRATION MODULE							
Financial Administration	626	96	13.3	11.8	10.2	9.1	10.8
Institutional Management	190	30	13.6	10.3	9.3	6.4	6.7
Labour Relations	53	8	13.1	14.0	16.1	14.8	10.2
Property Administration	221	13	5.6	5.2	4.1	3.2	2.6
Purchasing & Supply	80	9	10.1	6.5	6.1	5.1	5.5
Systems Services	246	57	18.8	18.4	17.9	15.6	17.0
OPERATIONAL MODULE							
Agricultural Support	22	0	0.0	0.0	0.0	0.0	0.0
Correctional	427	24	5.3	4.2	4.8	4.5	6.7
Heating & Power	36	0	0.0	0.0	0.0	0.0	0.0
Printing	9	0	0.0	0.0	0.0	0.0	9.5
Skills & Trades	877	5	0.6	0.2	0.2	0.1	0.1
PROFESSIONAL MODULE							
Actuarial Science	4	1	20.0	33.3	16.7	16.7	20.0
Agriculture	124	6	4.6	3.0	4.5	4.1	3.1
Architecture	35	1	2.8	2.7	2.7	2.7	2.4
Chaplain	31	6	16.2	15.4	10.8	12.8	5.9
Dentistry	26	4	13.3	12.5	9.7	12.1	10.7
Economics & Statistics	273	114	29.5	29.5	27.7	24.1	26.6
Education	96	19	16.5	15.3	13.2	11.9	11.9
Engineering & Surveying	814	26	3.1	2.4	2.3	2.0	2.4
General Scientific	102	12	10.5	10.1	9.0	9.6	5.7
Legal	381	93	19.6	19.3	17.5	16.0	14.0
Pharmacy	21	7	25.0	20.7	17.2	18.5	16.7
Psychology	40	8	16.7	14.0	9.8	5.1	8.2
Resources Planning and Management	336	25	6.9	5.2	5.6	5.5	5.0
Research Science	13	0	0.0	0.0	0.0	*	*
Professional Underfill	50	16	24.2	26.7	27.1	28.1	25.5
Veterinary Science	32	0	0.0	0.0	0.0	2.4	0.0
TECHNICAL MODULE							
Draft, Design & Estimate	28	2	6.7	5.7	5.6	5.3	4.0
Engineering & Surveying Support	512	3	0.6	0.6	0.4	0.4	0.3
Photography	8	1	11.1	10.0	9.1	0.0	5.9
Resources, Technical	492	7	1.4	0.8	0.6	0.4	0.1
Telecommunications	6	1	14.3	10.0	10.0	10.0	5.9
Technical Underfill	3	0	0.0	0.0	0.0	0.0	0.0

* Information not available

B: (cont'd)

OCCUPATIONAL GROUPS IN WHICH WOMEN'S REPRESENTATION REQUIRES IMPROVEMENT

MARCH 31, 1984

INCLUDES: - Under-Represented Groups (Women make up between 0% and 30% of that group)
- *Male Segregated Groups (Women make up 0% of that group)*

OCCUPATIONAL GROUP	MALE	FEMALE	WOMEN AS A % OF TOTAL				
	#	#	1984	1983	1982	1981	1980
LAW ENFORCEMENT MGMT.							
Law Enforcement	149	1	0.7	*	*	*	*
EXECUTIVE COMPENSATION PLAN							
Program Executive	1	0	0.0	0.0	0.0	0.0	0.0
Senior Executive	553	56	9.2	8.2	7.3	6.4	5.6
ADMINISTRATIVE SERVICES CATEGORY							
General Administration	705	156	18.1	16.4	16.2	15.0	11.3
Financial	446	135	23.2	19.9	18.6	16.4	13.9
Investigation (a)	55	3	5.2	4.5	4.8	3.3	1.7
Investigation (b)	400	50	11.1	11.6	10.3	10.4	9.3
Property Assessment	1,190	101	7.8	7.4	6.6	6.3	6.4
CORRECTIONAL SERVICES CATEGORY							
Correctional Services	2,645	484	15.5	15.2	15.0	14.5	13.8
GENERAL OPERATIONAL SERVICES CATEGORY							
Cleaning, Caretaking and Security (b)	201	27	11.8	12.6	12.4	11.4	9.4
Supply	579	39	6.3	7.3	7.1	6.2	5.6
Agriculture Support	219	3	1.4	1.3	1.3	0.4	0.7
INSTITUTIONAL CARE SERVICES CATEGORY							
Institutional Care (a)	225	22	8.9	9.4	8.5	8.0	3.9
LAW ENFORCEMENT SERVICES CATEGORY							
Law Enforcement Services	3,952	107	2.6	2.4	2.3	2.1	1.9
MAINTENANCE SERVICES CATEGORY							
Aircraft	63	0	0.0	0.0	0.0	0.0	0.0
Trades & Crafts (a)	744	1	0.1	0.1	0.1	0.1	0.0
Trades & Crafts (b)	1,026	0	0.0	0.0	0.0	0.0	0.0
Trades & Crafts (c)	896	32	3.4	3.6	3.6	3.6	2.0
Vehicle Operation (a)	1,981	17	0.9	0.8	0.6	0.5	0.2
Vehicle Operation (b)	341	7	2.0	1.3	1.7	1.1	0.8
Marine Operations	65	0	0.0	0.0	0.0	0.0	0.0
Heating & Power	289	0	0.0	0.0	0.0	0.0	0.0
Printing	95	21	18.1	19.3	19.7	23.0	24.1

B: (cont'd)

OCCUPATIONAL GROUPS IN WHICH WOMEN'S REPRESENTATION REQUIRES IMPROVEMENT

MARCH 31, 1984

INCLUDES: - Under-Represented Groups (Women make up between 0% and 30% of that group)

- *Male Segregated Groups (Women make up 0% of that group)*

OCCUPATIONAL GROUP	MALE	FEMALE	WOMEN AS A % OF TOTAL				
	#	#	1984	1983	1982	1981	1980
SCIENTIFIC AND PROFESSIONAL SERVICES CATEGORY							
Agriculture	147	31	17.4	14.3	13.8	10.7	6.5
Education	100	26	20.6	21.3	21.3	18.9	17.8
General Scientific	226	59	20.7	20.3	19.9	17.3	18.6
Resources Planning & Management (a)	126	50	28.4	27.0	26.8	26.8	28.1
Resources Planning & Management (b)	383	33	7.9	8.3	8.7	7.2	8.2
Surveying and Engineering Services	84	3	3.4	5.0	2.3	2.1	9.1
Veterinary Science	7	0	0.0	0.0	0.0	10.0	11.1
TECHNICAL SERVICES CATEGORY							
Communications	90	1	1.1	1.1	1.0	1.1	2.7
Draft, Design & Estimate	503	75	13.0	12.8	13.5	13.3	15.6
Engineering & Surveying Support	1,430	63	4.2	4.1	4.1	3.2	2.9
Photography	57	15	20.8	21.1	22.1	19.7	18.6
Manpower Training	133	8	5.7	5.6	6.5	7.6	9.5
Scientific Support (b)	282	110	28.1	27.6	23.9	24.1	23.7
Resources Support	1,746	57	3.2	2.9	2.6	2.4	2.2
EXCLUDED CATEGORY							
Technical Services	5	0	0.0	*	*	*	*
TOTAL	**28,353**	**2,387**					

* Information not available